Child First Associate Clinical Director

Child First, Inc. National Program Office, Fairfield County, CT

Reports to: Child First National Clinical Officer **Job Classification:** Full Time Exempt

Summary of Position

Child First, Inc. National Program Office (NPO) seeks a full time, highly motivated, experienced, early childhood mental health clinician to join the Child First Clinical Department as Child First Associate Clinical Director. This individual should have experience providing psychotherapeutic intervention, training, and working with data to provide quality enhancement/improvement.

Program Description

Child First is an evidence-based, two-generation, psychotherapeutic, home-based intervention that works with very vulnerable young children (prenatal to age six years) and their families to decrease serious mental health problems, developmental and learning disabilities, and abuse and neglect.

Key Job Responsibilities

- Provide training presentations and activities for new Child First staff through the Child First Learning Collaborative and Distance Learning.
- Actively participate in identifying training needs of staff, planning and revising training curriculum and materials, and developing new Child First training strategies and modules.
- Develop systems and procedures to review process and outcome data, in order to monitor and improve model fidelity, in collaboration with the Clinical and Data Departments.
- Support State/Regional Clinical Directors in their work with Child First affiliate sites to support model implementation and enhance quality and growth.
- Support the National Clinical Officer and State/Regional Clinical Directors in clinical and programmatic consultation, as needed.
- Closely collaborate with all members of Child First Leadership Team around issues of delivery and support of the Child First model, as national replication continues.

Qualifications

- Licensed mental health clinician with Doctoral or Master's degree in clinical psychology, social work, marriage and family therapy, psychiatry, or relevant related area.
- Experience working psychotherapeutically with culturally diverse young children and families.
- Experience supervising mental health clinicians in their work with young children and families.
- Experience training or teaching early childhood mental health, including developing PowerPoint presentations, facilitating group learning, and developing interactive activities.
- Knowledge of early childhood development and disability, especially mental health; parent-child relationships and attachment theory; effects of trauma, and other environmental risks on early relationships and brain development; and adult psychopathology.
- Experience with quality improvement and program evaluation is a plus.
- Excellent organizational skills, ability to multitask, and ability to collaborate as part of a team.
- Excellent oral, writing, editing, and technical skills.
- Energetic, creative, self-motivated, reliable, and flexible.
- Willingness to travel occasionally for training.

Salary and Benefits

- Full-time, exempt position
- Competitive salary commensurate with the experience and qualifications of the candidate
- Supportive and flexible work environment
- Generous benefit package

To Apply

- To submit an application, email a cover letter and curriculum vitae to: HR@childfirst.org
- Please include "Child First Associate Clinical Director" in the email's subject heading.

Child First, Inc. is an equal opportunity employer.