EXTENDED TO MAY 15, 2018

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

16 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

and ending JUN 30

Information about Form 990 and its instructions is at www.irs.gov/form990. It ax year beginning JUL 1, 2016 and ending JUN 30.

Inspection

		1	ending t	7	
В	Check if applicable	C Name of organization		D Employer identific	ation number
	Addres change Name	CHILD FIRST, INC.			
느	change	Doing business as		46-12	272768
	Initial return		Room/suite 385	E Telephone number (203)	
	return/ termin-			G Gross receipts \$	6,288,200.
	ated Amend return			H(a) Is this a group re	
F	Application			for subordinates	
	pendin	SAME AS C ABOVE			cluded? Yes No
$\overline{\Gamma}$	Гах-ехе	mpt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) c	or 527	7	list. (see instructions)
		e: ► WWW.CHILDFIRST.ORG		H(c) Group exemption	
		organization: X Corporation Trust Association Other	L Year		State of legal domicile; CT
	art I	Summary			
_	1 1	Briefly describe the organization's mission or most significant activities: ${ t TO}$ ${ t PF}$	REVEN	r serious emo	OTIONAL
Activities & Governance]	DISTURBANCE, DEVELOPMENTAL & LEARNING PRO	OBLEM	S, AND ABUSE	& NEGLECT
ern	2 (Check this box 🕨 📖 if the organization discontinued its operations or dispos	sed of mor	e than 25% of its net as	
Š	1			3	8
ø		Number of independent voting members of the governing body (Part VI, line 1b)			7
es		Fotal number of individuals employed in calendar year 2016 (Part V, line 2a)			19
ĬΞ	6	Total number of volunteers (estimate if necessary)		6	5
Act	7 a ⁻	Fotal unrelated business revenue from Part VIII, column (C), line 12			0.
_	l d	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
ē	8 (Contributions and grants (Part VIII, line 1h)		4,890,168.	4,985,547.
Revenue		Program service revenue (Part VIII, line 2g)		903,614.	1,301,229.
ě.	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
_	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		45,124.	1,424.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		5,838,906.	6,288,200.
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,992,392.	3,135,067.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\cdot}$		1,491,466.	1,648,939.
Expenses	16a F	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). Professional fundraising fees (Part IX, column (A), line 11e)	L	0.	0.
ă				011 050	1 000 061
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		911,978.	1,093,061.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,395,836.	5,877,067.
. (19	Revenue less expenses. Subtract line 18 from line 12		443,070.	411,133.
Net Assets or Fund Balances			В	eginning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)		3,087,944.	4,460,641.
et A	21	Total liabilities (Part X, line 26)		1,099,006.	2,057,056.
	22	Net assets or fund balances. Subtract line 21 from line 20		1,988,938.	2,403,585.
	art II	Signature Block			Umaniladas and haliaf ikia
		ties of perjury, I declare that I have examined this return, including accompanying schedules			knowledge and bellet, it is
true	, correct	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nch prepare	I has any knowledge.	
C:	_	Signature of officer		I Date	
Sig		DARCY LOWELL, MD, CHIEF EXECUTIVE OFF	TCER		
Hei	e	Type or print name and title	ТСПК		
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai		LORI BUDNICK LORI BUDNICK	-	11/07/17 of self-employe	
	- +		CPA'S	Firm's EIN	06-1009205
	-	Firm's address 29 SOUTH MAIN STREET, P.O. BOX 2			
200	,	WEST HARTFORD, CT 06127-2000	_ , _ 5 0 (Phone no.860	0 561-4000
Mar	tho ID	S discuss this return with the preparer shown above? (see instructions)		11 110116 110.50	X Yes No
ivid	y tile IP	to discuss this return with the preparer shown above? (see instructions)			LAL YeS NO

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO PREVENT SERIOUS EMOTIONAL DISTURBANCE, DEVELOPMENTAL & LEARNING
	PROBLEMS, AND ABUSE & NEGLECT BY PROVIDING HIGH-RISK CHILDREN UNDER 6
	YEARS OLD AND THEIR FAMILIES HOME BASED PARENT-CHILD INTERVENTION
	SERVICES AND CONNECTION TO BROAD, WELL-INTEGRATED SERVICES & SUPPORTS.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4-	revenue, if any, for each program service reported. (Code:) (Expenses \$ 5,278,197 • including grants of \$ 3,135,067 •) (Revenue \$ 1,301,229 •)
4a	THE ORGANIZATION PROVIDES AN INNOVATIVE, EVIDENCE-BASED, EARLY
	CHILDHOOD INTERVENTION PROGRAM, EMBEDDED IN A SYSTEM OF CARE, WHICH
	WORKS TO DECREASE THE INCIDENCE OF SERIOUS EMOTIONAL DISTURBANCE,
	DEVELOPMENTAL AND LEARNING PROBLEMS, AND ABUSE AND NEGLECT AMONG THE
	MOST VULNERABLE YOUNG CHILDREN AND FAMILIES.
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$
	/ (anjumber 2
	Otherway was a series (Danetha is Ochodule O.)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 5, 278, 197.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			7.7
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	4.		Х
4-7	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-7		х
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Λ
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		Х
10	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18		-22
19		19		Х
	complete Schedule G, Part III	פו		

Form 990 (2016) CHILD FIRST, INC. Part IV Checklist of Required Schedules (continued)

		_	Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			٠,,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			٠,,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			٦,
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			\ ₃₇
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	00		v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		x
00	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x
24	contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?	24		x
32	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32		32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	- 33		
0-1		34		x
352	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		
J	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	300		
55	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
٠,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	"		
33	Note. All Form 990 filers are required to complete Schedule O	38	х	
				(004.0)

Form 990 (2016) CHILD FIRST, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response of note to any line in this part v				Ш
				Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 11			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b U			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r			v	
	(gambling) winnings to prize winners?	I	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	10			
	filed for the calendar year ending with or within the year covered by this return			v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu		2b	Х	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions				Х
			3a		Λ
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule		3b		
48	At any time during the calendar year, did the organization have an interest in, or a signature or other	•	4.		Х
L	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		21
D	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	accurate (EBAB)			
5 0			5a		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		30		
ua		ie organization solicit	6a		Х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions.		- Oa		
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).		0.5		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	vices provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w				
	to file Form 8282?	•	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti	act?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file February	orm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	1 1			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	ا عدا			
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	445			
40-	amounts due or received from them.)	11b	40-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	l I	12a		
	,	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?		13a		
а	Note. See the instructions for additional information the organization must report on Schedule O.		ioa		
h	Enter the amount of reserves the organization is required to maintain by the states in which the				
D	organization is licensed to issue qualified health plans	13b			
C	Enter the amount of reserves on hand	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul		14b		
				990	(2010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	3		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	'		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a				
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	, , , , , , , , , , , , , , , , , , , ,	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶CT			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availat	ole	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	icial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	DARCY LOWELL, MD, CEO - (203) 538-5225			
	35 NUTMEG DRIVE, TRUMBULL, CT 06611			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization n	l organization compensat					nsat	ted any current officer, o	director, or trustee.		
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	Position (do not check more than or		one	Reportable	Reportable	Estimated			
	hours per	box, unless person is both an officer and a director/trustee)			is bot	h an	compensation	compensation	amount of	
	week	_) 		10010)	1	from	from related	other
	(list any	irecto						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	trus		ee Ge	nben		(***2/1099*****130)		and related
	below	dual t	tiona	١.	nploy	st cor	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Forme			5.ga <u>_</u> a
(1) LINDA FRANCISCOVICH, ESQ	2.00									
CHAIRPERSON		Х		Х				0.	0.	0.
(2) RICHARD OSTUW, MS	2.00									
TREASURER	40.00	Х		Х				0.	0.	0.
(3) DARCY LOWELL, MD	40.00			l				005 600		48 850
CHIEF EXECUTIVE OFFICER	2 00	Х		Х				207,692.	0.	17,753.
(4) JOHN SCHMELTZER III, ESQ. SECRETARY	2.00	Х		x				0.	0.	0.
(5) MARIANNE BARTON, PHD	2.00							0.	0.	•
DIRECTOR		x						0.	0.	0.
(6) REBECCA SHAHMOON-SHANOK, LCSW, P	2.00									
DIRECTOR		Х						0.	0.	0.
(7) SALLY SHARP LEHMAN, MS	2.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(8) DOROTHY RICHARDSON, PHD	2.00								_	
DIRECTOR	40.00	Х						0.	0.	0.
(9) MARY PENISTON CHIEF OPERATING OFFICER	40.00					x		133,950.	0.	15,289.
CHIEF OPERATING OFFICER						^		133,930.	0.	13,209.
		1								
				_		_				
						_				
	<u> </u>				<u> </u>		Ц	1		

	(A) Name and title	(B) Average			(C Posi	ition	1		(D) Reportable	(E) Reportable		Ec	(F) stimate	ed.
	Name and the	hours per week (list any hours for	box offi	not c , unle	heck r ss per d a di	more rson i irecto	than is bot or/trus	h an tee)	compensation from the	compensation from related organizations	,	com	nount other pensa	of ation
		related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	rmer	organization (W-2/1099-MISC)	(W-2/1099-MIS	C)	org an	om the anizat d relat anizati	ion ed
			드	드	Of	Ke	<u>∓</u> 5	요						
1b	Sub-total			<u></u>			<u></u>		341,642.		0.	3	3,0	
С	Total from continuation sheets to Part V Total (add lines 1b and 1c)	II, Section A							0. 341,642.		0.	3	3,0	0. 42.
2	Total number of individuals (including but compensation from the organization								-	,000 of reportable	- 1			2
3	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for				•	•	•		•			3	Yes	No X
4	For any individual listed on line 1a, is the s and related organizations greater than \$15	um of reportab 50,000? If "Yes,	le co " <i>co</i>	omp <i>mpl</i> e	ensa ete S	atior Sche	and adule	d otl	ner compensation from for such individual	the organization		4	Х	
5	Did any person listed on line 1a receive or rendered to the organization? If "Yes," contion B. Independent Contractors	· · · · · · · · · · · · · · · · · · ·				-			ed organization or indiv	dual for services		5		Х
1	Complete this table for your five highest co	· ·	-								pensa	ation 1	from	
	the organization. Report compensation for (A) Name and business	-		ONE		VILITI	Or w		(B) Description of s		Co	(C	C) nsatio	n
			-11	<u> </u>					2 223.4					
2	Total number of independent contractors \$100,000 of compensation from the organ		ot li	mite	d to		se lis	sted	I above) who received m	nore than				
		מחוזגקוו					J							

Pa	πv	Ш	Check if Schedule O cont		or note to any li	ne in this Part VIII			
			Check ii Ochedale O cont	ans a response	or note to any ii	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	2	b c d e f g h a b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines Total. Add lines 1a-1f PROGRAM INCOME All other program service rever	1b	Business Code 624100	4,985,547.	1,301,229.		
	3		Total. Add lines 2a-2f			1,301,229.			
	4 5		other similar amounts) Income from investment of ta	x-exempt bond p	proceeds				
		b c	Gross rents Less: rental expenses Rental income or (loss)		(ii) Personal	-			
	7		Net rental income or (loss) Gross amount from sales of	(i) Securities	(ii) Other				
	,	b	assets other than inventory Less: cost or other basis and sales expenses		(ii) Otriei	-			
			Gain or (loss) Net gain or (loss)		<u> </u>				
Other Revenue	8		Gross income from fundraisin including \$ contributions reported on line Part IV, line 18	g events (not of 1c). See					
Othe		С	Less: direct expenses Net income or (loss) from fund	bdraising events					
		b	Gross income from gaming ac Part IV, line 19 Less: direct expenses	a					
	10	а	Net income or (loss) from gam Gross sales of inventory, less and allowances Less: cost of goods sold	returns a		_			
		С	Net income or (loss) from sale						
	11	a b	Miscellaneous Revenu	e	Business Code 900099	1,424.			1,424.
		C							
			All other revenue						
		е	Total. Add lines 11a-11d		>	1,424.			
	12		Total revenue. See instructions.		>	6,288,200.	1,301,229.	0.	1,424.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4)) organizations must complete all	columns. All other organizations must	t complete column (A).

Do not inclu	Check if Schedule O contains a response de amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	nd 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	nd other assistance to domestic organizations	2 125 067	2 125 067		
	nestic governments. See Part IV, line 21	3,135,067.	3,135,067.		
	and other assistance to domestic				
	ials. See Part IV, line 22				
	and other assistance to foreign				
-	ations, foreign governments, and foreign				
	ıals. See Part IV, lines 15 and 16				
	s paid to or for members				
	nsation of current officers, directors,	437,813.	308,772.	78,563.	50,478
	s, and key employees	437,013.	300,772.	70,303.	30,470
-	sation not included above, to disqualified				
	(as defined under section 4958(f)(1)) and				
	described in section 4958(c)(3)(B)	946,765.	746,777.	199,988.	
	alaries and wages	940,703.	740,777.	133,300.	
	plan accruals and contributions (include				
	401(k) and 403(b) employer contributions)	169,444.	129,178.	34,089.	6 177
	mployee benefits	94,917.	72,361.	19,095.	6,177 3,461
	taxes	94,911.	72,301.	19,095.	3,401
	r services (non-employees):				
	ement	26,525.	20,222.	5,336.	967
	tion .	26,100.	19,898.	5,251.	951
	iting	20,100.	17,070.	3,231.	731
	onal fundraising services. See Part IV, line 17				
	nent management fees				
	If line 11g amount exceeds 10% of line 25,				
-	(A) amount, list line 11g expenses on Sch O.)	102,431.		102,431.	
	sing and promotion	102,431.		102,131.	
	expenses	22,545.	17,187.	4,536.	822
	ition technology	53,320.	40,649.	10,727.	1,944
	es	33,3200	10,013.	10//2/0	
		103,239.	78,705.	20,770.	3,764
	ancy	65,628.	50,032.	13,203.	2,393
	nts of travel or entertainment expenses	00,0200	00,00=0		_,
	federal, state, or local public officials				
•	ences, conventions, and meetings				
20 Interest	· · · · · · · · · · · · · · · · · · ·				
	nts to affiliates				
	iation, depletion, and amortization	111,724.	85,174.	22,477.	4,073
23 Insuran		24,718.	18,844.	4,973.	901
	penses. Itemize expenses not covered	,			
above. (List miscellaneous expenses in line 24e. If line				
24e amo amount	ount exceeds 10% of line 25, column (A) list line 24e expenses on Schedule 0.)				
	NING EXPENSES	548,006.	548,006.	0.	0
b COMM	UNICATION AND MARKE	8,825.	7,325.	1,059.	441
c		-	-	•	
d					
	r expenses				
	nctional expenses. Add lines 1 through 24e	5,877,067.	5,278,197.	522,498.	76,372
	sts. Complete this line only if the organization	-	-	•	<u> </u>
	in column (B) joint costs from a combined				
-	nal campaign and fundraising solicitation.				
Check her					

Part X	Balance Sheet						
	Check if Schedule O contains a response or note	to any	/ line in this Part X				
				(A) Beginning of year		(B) End of year	
1	Cash - non-interest-bearing			2,310,365.	1	3,802,608.	
2	Savings and temporary cash investments				2		
3	Pledges and grants receivable, net			79,647.	3	472.	
4	Accounts receivable, net		84,140.	4	82,058.		
5	Loans and other receivables from current and for						
	trustees, key employees, and highest compensation	ted em	ployees. Complete				
	Part II of Schedule L				5		
6	Loans and other receivables from other disqualifi						
	section 4958(f)(1)), persons described in section	4958(c	e)(3)(B), and contributing				
	employers and sponsoring organizations of section	on 501	(c)(9) voluntary				
<u>ب</u>	employees' beneficiary organizations (see instr).				6		
Assets	Notes and loans receivable, net				7		
8 ^۳	Inventories for sale or use				8		
9	Prepaid expenses and deferred charges			22,108.	9	35,443	
10 a	Land, buildings, and equipment: cost or other	1					
	basis. Complete Part VI of Schedule D	10a	762,371.				
1		10b	222,311.	591,684.	10c	540,060	
11	Investments - publicly traded securities				11		
12	Investments - other securities. See Part IV, line 1				12		
13	Investments - program-related. See Part IV, line 1	1			13		
14	Intangible assets				14		
15	Other assets. See Part IV, line 11			15			
16	Total assets. Add lines 1 through 15 (must equa	3,087,944.	16	4,460,641			
17	Accounts payable and accrued expenses	213,640.	17	208,538			
18	Grants payable			18			
19	Deferred revenue			102,136.	19	827,122	
20	Tax-exempt bond liabilities				20		
21	Escrow or custodial account liability. Complete P	art IV	of Schedule D		21		
ဖ္စ 22	Loans and other payables to current and former	officers	s, directors, trustees,				
≝	key employees, highest compensated employees						
Liabilities 22	Complete Part II of Schedule L				22		
- 23	Secured mortgages and notes payable to unrelate	ted thir	d parties		23		
24	Unsecured notes and loans payable to unrelated	l third p	parties		24		
25	Other liabilities (including federal income tax, pay	ables t	o related third				
	parties, and other liabilities not included on lines	17-24).	Complete Part X of	783,230.	25	1,021,396	
26	Total liabilities. Add lines 17 through 25			1,099,006.	26	2,057,056	
	Organizations that follow SFAS 117 (ASC 958)		k here ▶ 🔼 and				
Se	complete lines 27 through 29, and lines 33 and			1 000 030		2 402 505	
Ĕ 27	Unrestricted net assets			1,988,938.	27	2,403,585.	
B 28	Temporarily restricted net assets				28		
달 29					29		
후	Organizations that do not follow SFAS 117 (AS	SC 958), check here ▶∟				
Net Assets or Fund Balances 2	and complete lines 30 through 34.						
8 30	Capital stock or trust principal, or current funds				30		
ğ 31	Paid-in or capital surplus, or land, building, or equ				31		
5 32	Retained earnings, endowment, accumulated inc			1 000 020	32	2 402 505	
_ 33	Total net assets or fund balances			1,988,938.	33	2,403,585.	
34	Total liabilities and net assets/fund balances			3,087,944.	34	4,460,641.	

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			8,2	
2	Total expenses (must equal Part IX, column (A), line 25)	2	5	, 87	7,0	67.
3	Revenue less expenses. Subtract line 2 from line 1	3		41	1,1	33.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	, 98	8,9	38.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6			3,5	14.
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	2	,40	3,5	85.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		[
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	š ,			
	consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	,		X	
	review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule ().			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Au	ıdit			
	Act and OMB Circular A-133?			За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired au	dit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	Х	

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization

CHILD FIRST. INC. 46-1272768 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. ☐ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving
 ☐ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving
 ☐ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving
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 ☐ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving
 ☐ Type I. A supporting organization operated organization operated organization of the supervised organization org the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations

g Provide the following information	n about the supporte	ed organization(s).				
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the orga in your governi Yes	nization listed ng document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						
LUA For Department Reduction Act N	latica acatha lact	ustions for Form 000 s	- 000 E7	000001 00	or to Cobodulo A /For	m 000 or 000 E7\ 2016

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	nated below, pica		,			
	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and	` '	` ,	` '	, ,	,	()
	membership fees received. (Do not						
	include any "unusual grants.")	1,770,514.	4,965,006.	4,538,626.	4,890,168.	4,985,547.	21,149,861.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						_
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,770,514.	4,965,006.	4,538,626.	4,890,168.	4,985,547.	21,149,861.
	The portion of total contributions	, ,	, ,	, ,	, ,	, ,	
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						21,149,861.
	ction B. Total Support						22,215,001.
	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	1,770,514.	4,965,006.	4,538,626.	4,890,168.	4,985,547.	21,149,861.
	Gross income from interest,	_,,	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-,,	-,,	-,,	
Ü	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)		1,026.	140.	934.	1,424.	3,524.
44	Total support. Add lines 7 through 10		1,020.	1100	734.	1,121,	21,153,385.
	Gross receipts from related activities,	oto (ooo instructio	200)			12 3	,543,979.
12	First five years. If the Form 990 is for	•	,	fourth or fifth to	-	I	, 3 4 3 , 3 , 3 , 3 ,
13	organization, check this box and stop	· ·		,		* * * *	X
Sec	ction C. Computation of Publi		rcentage				
	Public support percentage for 2016 (li			olumn (f))		14	%
	Public support percentage from 2015				r	15	<u> </u>
	33 1/3% support test - 2016. If the o						
.00	stop here. The organization qualifies						
r	33 1/3% support test - 2015. If the o						
_	and stop here. The organization quali						
17:	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			=		-	
ŀ	10% -facts-and-circumstances test						
		ū				•	10/0 01
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the						
12	organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						
	ato roundation ii tilo organization	, ala not oncon a l	ook on mic 10, 10a,	, 135, 174, 01 175		dule A (Form 990	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, 1	,				
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6					, ,	
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	r the organization'	s first, second, thi	rd, fourth, or fifth t	ax vear as a section	on 501(c)(3) organi:	zation.
		-			•		
Se	ction C. Computation of Publ						
	Public support percentage for 2016 (column (f))		15	%
	Public support percentage from 2015					16	%
	ction D. Computation of Inves					1	,,
	Investment income percentage for 20					17	%
	Investment income percentage from					18	//
	a 33 1/3% support tests - 2016. If the						
	more than 33 1/3%, check this box a						
ŀ	33 1/3% support tests - 2015. If the						
•	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI.*
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
30		
6		
7		
8		
9a		
0.		
9b		
9с		
20		
10a		
10b		

Pa	t IV Supporting Organizations (continued)			
	(donumod)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		i
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
_	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	٥.		
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
D	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
	or its supported organizations: it res, describe in rait vi the role played by the organization in this regard.	JU		į.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orgar	izations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All					
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other					
	factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
	see instructions)	4				
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
_6	Multiply line 5 by .035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions)	6				
7	Check here if the current year is the organization's first as a non-functional	ly integrate	ed Type III supporting org	ganization (see		
	instructions)					

Schedule A (Form 990 or 990-EZ) 2016

ı aı	Type in Non-Functionally integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
а				
b	Excess from 2013			
С	Excess from 2014			
d	Excess from 2015			
	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Supplemental Information. Provide the explanations provided by Part II, the 10, Part III, the 17 are 17b; Part III, set 12 Part IV, Section A, Illes 12, 35, 45, 40, 46, 56, 56, 56, 56, 51, 51, 51, 51, 51, 51, 51, 51, 51, 51	Scriedule A	(FOIII 990 01 990-EZ) 2010 CITTED 1 11(D1, 11(C)				
(See instructions.)	Part VI	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,				
		(See instructions.)				

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

Employer identification number

CHILD FIRST, INC. 46-1272768

Organization type (check one):					
Filers of	:	Section:			
Form 99	0 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization			
		4947(a)(1) nonexempt charitable trust not treated as a private foundation			
		527 political organization			
Form 99	0-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
	nly a section 501(c)(s covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
X		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special	Rules				
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \bigcup \\$				
but it mu	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization Employer identification number

CHILD FIRST, INC.

46-1272768

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CONNECTICUT OFFICE OF EARLY CHILDHOOD 165 CAPITOL AVENUE HARTFORD, CT 06106-1659	\$3,361,160.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	DEPARTMENT OF CHILDREN AND FAMILIES 505 HUDSON STREET HARTFORD, CT 06106-7107	\$ 385,383.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	ROBERT WOOD JOHNSON FOUNDATION 50 COLLEGE ROAD EAST PRINCETON, NJ 08540-6614	\$ 744,141.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	GROSSMAN FAMILY FOUNDATION 133 RIVER ROAD COS COB, CT 06807-2539	\$ 203,413.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	WILLIAM C. BULLITT FOUNDATION 220 FIFTH AVENUE, 2ND FLOOR NEW YORK, NY 10001-7708	\$35,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	VIKING GLOBAL FOUNDATION 55 RAILROAD AVE GREENWICH, CT 06830-6378	\$92,136.	Person X Payroll
600450 10 1		Sahadula B (Form	990 990-F7 or 990-PF) (2016)

Name of organization

CHILD FIRST, INC.

Employer identification number

46-1272768

Part I	Contributors (See instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	APS FOUNDATION US TRUST, 114 WEST 47TH STREET NEW YORK, NY 10036-1510	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

CHILD FIRST, INC.

46-1272768

Part II	Noncash Property (See instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		_ _	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		_	
		_ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		_	
		_ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		_	
		_ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		_	
		_	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		_	
623453 10-18	-16	Schedule B (Form	990, 990-EZ, or 990-PF) (2016

Name of orga	anization			Employer identification number
CUTID	ETDOM INC			46-1272768
Part III	FIRST, INC. Exclusively religious, charitable, etc., cont	ributions to organizations describ	ed in section 501(c)(7), (8), or (10) that total more than \$1,000 for
	the year from any one contributor. Complete of completing Part III, enter the total of exclusively religious	columns (a) through (e) and the fo s. charitable, etc., contributions of \$1,000	lowing line entry. For organize or less for the year. (Enter this info	zations > \$
	Use duplicate copies of Part III if addition		(Elliot uno line	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held
Parti				
.			_	
		(e) Transfer of (gift	
	Transferee's name, address, a	nd 7 ID ± 4	Relationship of	transferor to transferee
	Transferee 3 name, address, a		riciationship of	transferor to transferee
.				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held
Part I		., .		<u> </u>
		(e) Transfer of g	l gift	
	Townstown to make a state of the	I 7/D 4	Dalatia sabis at	
	Transferee's name, address, a	10 ZIP + 4	Relationship of	transferor to transferee
.				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held
				_
		-		
		(e) Transfer of g	jift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of	transferor to transferee
[.				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held
Tarti				
			_	
.				
		(e) Transfer of o	yift ,	
	Transferee's name, address, a	nd ZIP + 4	Relationship of	transferor to transferee
<u> </u>			. ioiationidinp oi	
-				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CHILD FIRST, INC.

Employer identification number 46-1272768

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pai			
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e		orically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
	listed in the National Register		
3	Number of conservation easements modified, transferred, re		
	year▶		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements in		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections or	f Art, Historical Treasures, or C	other Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	nibition, education, or research in furthera	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ea	ducation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990. Part X		▶ \$

632051 08-29-16

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2016

4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

		,	5, 1 di 171, iii 16 161	
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements	32,410.			32,410.
d Equipment	101,917.		75,586.	26,331.
e Other	628,044.		146,725.	481,319.
Total. Add lines 1a through 1e. (Column (d) must equa	al Form 990, Part X, colun	nn (B), line 10c.)	•	540,060.

Schedule D (Form 990) 2016

Part VII Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) Financial derivatives (2) Closely-held equity interests	Schedule D (Form 990) 2016 CHILD FIRST	T. TNC.		46	-1272768 _{Page}
(a) Bescription of security or Category enclaning name at security) (b) Book value (c) Method of valuation: Cost or end of year market value (f) Financial derivatives (g) Closely-held equity interests (g) Chere (h) (h) (ii) (iii) (iii) (iii) (iii) (iii) (iiii) (iii) (iiii) (iii)		1, 11,00			
(1) Financial derivatives (2) Closely-held equity interests (3) Other (A) (3) Other (A) (5) (5) (6) (7) (8) (9) (9) (9) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1	Complete if the organization answered "Yes'	on Form 990, Part IV	, line 11b. See Form 990,	Part X, line 12.	
(2) Closely-held equity interests (3) Other (A) (B) (C) (C) (D) (E) (E) (F) (G) (G) (F) (G) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIIII Investments - Program Related. Compete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (e) Method of valuation: Cost or end of year market value (1) (2) (3) (4) (9) (9) (9) (1) (9) (9) (1) (1) (1) (2) (8) (9) (9) (1) (1) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (9) (10) (11) (11) (20) (12) (21) (22) (33) (44) (55) (69) (77) (8) (9) (9) (10) (11) (11) (12) (12) (13) (14) (15) (15) (16) (17) (16) (17) (17) (18) (19) (19) (19) (10) (10) (10) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (16) (17) (16) (17) (17) (18) (19) (19) (10) (10) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (16) (17) (17) (18) (19) (19) (10) (10) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (16) (17) (17) (18) (19) (19) (10) (10) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (16) (17) (17) (18) (18) (19) (19) (10) (10) (10) (11) (11) (12) (12) (13) (14) (15) (16) (17) (16) (17) (17) (18) (19) (19) (10) (10) (10) (11) (11) (12) (12) (13) (14) (15) (15) (16) (17) (17) (18) (19) (19) (10) (10) (10) (11) (11) (11) (12) (12) (13) (14) (15) (15) (16) (17) (17) (18) (18) (19) (19) (19) (10) (10) (10) (11) (11) (11) (12) (12) (13) (14) (15) (15) (16) (17) (16) (17) (17) (18) (18) (19) (19) (19) (19) (10) (10) (10) (11) (11) (11) (12) (12) (13) (14) (15) (15) (16) (17) (16) (17) (17) (18) (18) (19) (19) (19) (19) (10) (10) (10) (11) (11) (11) (12) (12) (13) (14) (15) (15) (16) (17) (17) (18) (18) (19) (19) (19) (19) (19) (19) (19) (19					l-of-year market value
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(C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (8) line 12.) Total. (Col. (b) must equal Form 990, Part X, col. (8) line 12.) (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (8) line 13.) Part IXI Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) must equal Form 990, Part X, col. (8) line 15.) (a) Description (b) must equal Form 990, Part X, col. (B) line 15.) (b) Book value (c) Book value (d) Book valu	(A)				
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Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) SUBCONTRACTOR LIABILITY 899, 431.					
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(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) SUBCONTRACTOR LIABILITY 899, 431.					(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) SUBCONTRACTOR LIABILITY 899, 431.	(1)				
(3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) SUBCONTRACTOR LIABILITY 899, 431.					
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Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) SUBCONTRACTOR LIABILITY 899, 431.					
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1. (a) Description of liability (b) Book value (1) Federal income taxes (2) SUBCONTRACTOR LIABILITY 899, 431.		,		,	
(1) Federal income taxes (2) SUBCONTRACTOR LIABILITY 899,431.	Complete if the organization answered "Yes'	on Form 990, Part IV	, line 11e or 11f. See Forr	n 990, Part X, line 25	
(1) Federal income taxes (2) SUBCONTRACTOR LIABILITY 899,431.	1. (a) Description of liability		(b) Book value		
	(1) Federal income taxes				
(3) DUE TO FUNDING SOURCE 121,965.					
	(3) DUE TO FUNDING SOURCE		121,965.		

(4) (5) (6) (7) (8) 1,021,396.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

ightharpoonup

Schedule D (Form 990) 2016

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Par	τ χι	Reconciliation of Revenue per Audited Financial		evenue per Rett	ırn	•
		Complete if the organization answered "Yes" on Form 990, Part				C 001 F14
1		revenue, gains, and other support per audited financial statements	3		_	6,291,714
2		unts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а		unrealized gains (losses) on investments		2 514		
b		ated services and use of facilities		3,514.		
С		overies of prior year grants				
d		r (Describe in Part XIII.)	2d			2 514
		lines 2a through 2d			-	3,514
3		ract line 2e from line 1		3		6,288,200
4		unts included on Form 990, Part VIII, line 12, but not on line 1:	1.1			
		stment expenses not included on Form 990, Part VIII, line 7b				
b		r (Describe in Part XIII.)				0
_		lines 4a and 4b			-	6 200 200
Do:	Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	9 12.) I Statamenta With I	5		6,288,200
Pai	L AII	Reconciliation of Expenses per Audited Financia		expenses per Re	tui	n.
		Complete if the organization answered "Yes" on Form 990, Part		1.	_	5,877,067
1		expenses and losses per audited financial statements		1		5,611,001
2		unts included on line 1 but not on Form 990, Part IX, line 25:	ا م ا			
		ated services and use of facilities				
b		year adjustments				
С.		r losses				
d		r (Describe in Part XIII.)				0.
		lines 2a through 2d			_	5,877,067
3		ract line 2e from line 1		3		5,611,001
4		unts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
		stment expenses not included on Form 990, Part VIII, line 7b				
		r (Describe in Part XIII.)				0 .
_		lines 4a and 4b			-	5,877,067
5 Dai		expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, li Supplemental Information.	ne 18.)	5		3,011,001
				al Ola - Daut V. Bara A. D	1	V 15 0- D+ VI
		e descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a d 4b; and Part XII, lines 2d and 4b. Also complete this part to provi			ait /	Λ, III le 2, Fait Λi,

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization CHILD FIR	ST, INC.						Employer identification number 46-1272768
Part I General Information on Grants a							
 Does the organization maintain records criteria used to award the grants or assis Describe in Part IV the organization's pro 	stance?					sistance, and the selec	
Part II Grants and Other Assistance to	Domestic Organ	izations and Domest	ic Governments. C	omplete if the org	anization answered "\	es" on Form 990, Part	: IV, line 21, for any
recipient that received more than	\$5,000. Part II car	be duplicated if addi	tional space is need	ded.	(6) Mada ad af	•	
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
THE VILLAGE FOR FAMILIES AND CHILDREN, INC 1680 ALBANY							EARLY CHILDHOOD
AVENUE - HARTFORD, CT 06105	06-0668594	501 C 3	221,003.	0.			INTERVENTION
WHEELER CLINIC, INC. 91 NORTHWEST DRIVE							EARLY CHILDHOOD
PLAINVILLE, CT 06062	06-0867065	501 C 3	244,578.	0.			INTERVENTION
CHARLOTTE HUNGERFORD HOSPITAL 540 LITCHFIELD STREET TORRINGTON, CT 06790	06-0646678	501 C 3	426,600.	0.			EARLY CHILDHOOD INTERVENTION
FAMILY & CHILDREN'S AID, INC, 75 WEST STREET DANBURY, CT 06810	06-0888719	501 C 3	449,975.	0.			EARLY CHILDHOOD INTERVENTION
INTERCOMMUNITY, INC. 281 MAIN STREET EAST HARTFORD, CT 06118	27-3739973	501 C 3	498,499.	0.			EARLY CHILDHOOD INTERVENTION
UNITED COMMUNITY & FAMILY SERVICES, INC 34 EAST TOWN STREET - NORWICH, CT 06360	06-0653142	501 C 3	381,642.	0.			EARLY CHILDHOOD INTERVENTION
2 Enter total number of section 501(c)(3) a	and government o	rganizations listed in th	he line 1 table				▶ 8.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2016)

Part II Continuation of Grants and Other	Assistance to Go	vernments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILD GUIDANCE FOR CENTRAL							
CONNECTICUT - 384 PRATT STREET -							EARLY CHILDHOOD
MERIDEN, CT 06450	06-0726055	501 C 3	437,824.	0.			INTERVENTION
LOWER NAUGATUCK VALLEY PARENT							
CHILD RESOURCE CENTER - 30							EARLY CHILDHOOD
ELIZABETH STREET - DERBY, CT 06418	06-0926826	501 C 3	474,946.	0.			INTERVENTION
							2

Schedule I (Form 990) (2016) CHILD FIRST, IN	IC.				46-1272768	Page
Part III Grants and Other Assistance to Domestic Individual Part III can be duplicated if additional space is needed.	s. Complete if the	organization answe	ered "Yes" on Form 9	990, Part IV, line 22.		Ğ
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash a	assistance
Part IV Supplemental Information. Provide the information red	quired in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.		
PART I, LINE 2:						
CHILD FIRST RECEIVES GRANT PAYMENT	r REQUEST	SUBMISSIO	NS FROM TH	EIR		
SUBRECIPIENTS ON A QUARTERLY BASIS	S. THE S	UBRECIPIEN	TS INCUR E	XPENSES		
RELATED TO THE SUBRECIPIENT'S MISS	SION AND	REQUEST RE	IMBURSEMEN	T FROM THE		
ORGANIZATION. THE ORGANIZATION RE	EVIEWS TH	E REQUESTS	TO ENSURE	THE EXPENSES		
ARE ELIGIBLE FOR REIMBURSEMENT ANI	TRACKS	THEM FOR T	HEIR SUBMI	SSIONS TO THE		
FEDERAL AND STATE AGENCIES PROVID	NG THE G	RANT. IN	ORDER FOR	SUBRECIPIENTS		
TO RECEIVE GRANT MONEY THEY MIST I	RE TMDI.EM	ENTING THE	CHILD FIR	ST PROGRAM		

EARLY CHILDHOOD INTERVENTION.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

INC. CHILD FIRST,

Employer identification number 46-1272768

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	4-		Х
a	Receive a severance payment or change-of-control payment?	4a 4b		X
D	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	40 4c		X
C	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	40		
	The storage of lines 4a-6, list the persons and provide the applicable amounts for each item in Fart III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ŭ	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		i

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(I)-(U)	reported as deferred on prior Form 990	
(1) DARCY LOWELL, MD	(i)	207,692.	0.	0.	0.	17,753.	225,445.	0.	
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
ALL EMPLOYEES OF THE ORGANIZATION SIGN AN INITIAL EMPLOYMENT OFFER LETTER
WITH THE ORGANIZATION WHICH OUTLINES THE TOTAL ANNUAL COMPENSATION FOR THE
EMPLOYEE.

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CHILD FIRST

Employer identification number 46-1272768

CHILD FIRST, INC. 40-12/2/00
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
BY PROVIDING HIGH-RISK CHILDREN UNDER 6 YEARS OLD AND THEIR FAMILIES
HOME BASED PARENT-CHILD INTERVENTION SERVICES AND CONNECTION TO BROAD,
WELL-INTEGRATED SERVICES AND SUPPORTS.
FORM 990, PART VI, SECTION B, LINE 11B:
FORM 990 IS REVIEWED BY THE BOARD OF DIRECTORS PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
EACH BOARD MEMBER IS REQUIRED TO SIGN THE CONFLICT OF INTEREST STATEMENT
ANNUALLY.
FORM 990, PART VI, SECTION B, LINE 15A:
THE BOARD OF DIRECTORS IS CHARGED WITH REVIEWING THE CHIEF EXECUTIVE
OFFICER'S PERFORMANCE AND COMPENSATION, WHICH WILL INCLUDE THE UTILIZATION
OF COMPARABILITY DATA AND CONTEMPORANEOUS SUBSTANTIATION OF THE
DELIBERATION AND DECISION.
FORM 990, PART VI, SECTION C, LINE 18:
AVAILABLE UPON REQUEST
FORM 990, PART VI, SECTION C, LINE 19:
AVAILABLE UPON REQUEST
FORM 990, PART XII, LINE 2C

THE BOARD OF DIRECTOR'S FINANCE COMMITTEE ASSUMES RESPONSIBILITY FOR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

must u	se Form 7004 to request an extension of time to file income	e tax retui	rns.				
				Enter file	er's identifying nu	mber	
Туре о	De or Name of exempt organization or other filer, see instructions.				Employer identification number (EIN) or		
print					46 4000		
File by th	CHILD FIRST, INC.			46-1272768			
due date filing you	ate for Number, street, and room or suite no. If a P.O. box, see instructions.			Social se	curity number (SS	N)	
return. Se instructio	566						
Enter t	he Return Code for the return that this application is for (file	e a separa	te application for each return)			0 1	
Application			Application			Return	
Is For			Is For			Code	
Form 990 or Form 990-EZ			Form 990-T (corporation)			07	
Form 990-BL		02	Form 1041-A			08	
Form 4720 (individual)		03	orm 4720 (other than individual)			09	
Form 990-PF		04	Form 5227			10	
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069			11	
Form 990-T (trust other than above)			Form 8870				
Tele If th	books are in the care of books are in the car	S - T	RUMBULL, CT 06611 Fax No. ▶ inted States, check this box	f this is fo	r the whole group,		
1 I request an automatic 6-month extension of time until MAY 15, 2018 , to file the exempt organization							
f	for the organization named above. The extension is for the organization's return for:						
	calendar year or year tax year beginning JUL 1, 2016 , and ending JUN 30, 2017 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period						
3a	f this application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069,	enter the tentative tax, less any				
<u>r</u>	nonrefundable credits. See instructions.			3a	\$	0.	
b i	f this application is for Forms 990-PF, 990-T, 4720, or 6069	, enter an	y refundable credits and				
9	estimated tax payments made. Include any prior year overp	ayment a	llowed as a credit.	3b	\$	0.	
	Balance due. Subtract line 3b from line 3a. Include your pa	,	, , ,			0	
	by using EFTPS (Electronic Federal Tax Payment System).			3c	\$	0.	
Cautio	n: If you are going to make an electronic funds withdrawal	Idiract da	hit) with this Form 8868 see Form 8	453.FO 31	nd Form 8870.F∩ f	or navment	

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for paymen instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)